

ROSEMEAD SCHOOL DISTRICT
Rosemead, California

RESOLUTION NO. 24-25/07

**RESOLUTION OF THE ROSEMEAD SCHOOL DISTRICT BOARD OF TRUSTEES
APPROVING ELIMINATION OF CERTAIN CLASSIFIED POSITIONS DUE TO
EXPIRATION OF A SPECIALLY FUNDED PROGRAM**

The Board of Trustees of the Rosemead School District ("Board") does hereby resolve as follows:

WHEREAS, Education Code sections 45114, 45115, 45117, 45298, and 45308 authorize the Board to lay off classified employees for lack of work, lack of funds, and/or as the result of the expiration of a specially funded program; and

WHEREAS, Assembly Bill ("AB"), 438 effective October 8, 2021, amends Education Code section 45117 and modified the reduction in force process of classified school employees; and

WHEREAS, AB 438 provides when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than sixty (60) days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and end reemployment; and

WHEREAS, as a result of the expiration of a specially funded program, the Board finds that it is necessary and in the best interest of the District to eliminate the classified positions or services set forth below for the 2025-2026 school year.

WHEREAS, the layoff is subject to the applicable provisions in Article XII of the Collective Bargaining Agreement ("CBA") between the District and the California School Employees Association ("CSEA"), and its Rosemead Chapter 9 ("CSEA CBA").

NOW, THEREFORE, BE IT RESOLVED, DECLARED, DETERMINED, AND ORDERED AS FOLLOWS:

1. The Board hereby finds and determines that the foregoing recitals are true and correct.
2. The Board hereby finds and determines that the following classified position(s), with the corresponding special funding sources, shall be eliminated to the extent set forth below:

Resolution No. 24-25/07
Elimination of Certain Classified Positions
Members, Board of Trustees
March 6, 2025

Elimination of Position(s):

<u>Position</u>	<u># of Positions</u>	<u>Funding</u>
• Clerk Typist	one (1)	Expanded Learning Opportunities (ELOP)
• Noon Supervision Aide (AM care)	four (4)	Expanded Learning Opportunities (ELOP)
• Noon Supervision Aide (Late Start care)	eleven (11)	Expanded Learning Opportunities (ELOP)

Effective Date: March 6, 2025

3. The Board hereby authorizes and directs the Superintendent or designee to serve notices of layoff to the affected classified employee(s) in accordance with, and in the manner prescribed by Education Code section 45117. In addition, the Superintendent or his designee is authorized, where deemed necessary, to issue additional notices of layoff to certain other employees whose rights may be affected.

4. The Board hereby further authorizes and directs the Superintendent and/or his designee to meet and confer with CSEA, and its Rosemead Chapter 9, to negotiate the effects of the District's decision to eliminate the classified positions as set forth above.

PASSED, APPROVED, AND ADOPTED at a meeting of the Rosemead School District Board of Trustees this 6th day of March 2025, in Rosemead, California by the following vote:

Roll Call Vote:

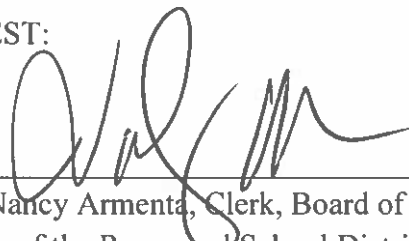
AYES: 4 NOES: 0 ABSTAIN: 0 ABSENT: 1

Resolution No. 24-25/07
Elimination of Certain Classified Positions
Members, Board of Trustees
March 6, 2025

**BOARD OF TRUSTEES OF THE ROSEMEAD
SCHOOL DISTRICT**

BY: 

Diane Benitez, President, Board of Trustees
of the Rosemead School District

ATTEST:

BY: _____
Nancy Armenta, Clerk, Board of Trustees
of the Rosemead School District

Resolution No. 24-25/07
Elimination of Certain Classified Positions
Members, Board of Trustees
March 6, 2025

Appendix A

#4604
#4618 (2 positions)
#4701 (2 positions)
#4877
#4962
#4978
#4994
#5013 (2 positions)
#5094 (2 positions)
#5110
#5137
#5170
#5172 (2 positions)
#5198 (2 positions)
#4354